



## EMZOR HSE POLICY

The EMZOR Brand Promise is WELLNESS FOR EVERYBODY, and to fulfil this promise we are totally committed to maintaining the highest Health, Safety and Environmental standards.

This way, all our employees, customers, visitors, contractors and other stakeholders will benefit from our Policy to:

- Educate, train and motivate Emzor team to work in a safe, environmentally responsible manner.
- Manage HSE risk and performance effectively; actively seeking and acting upon meaningful opportunities to reduce risk and improve our HSE performance.
- Reduce impact of our products through their life-cycle.
- Encourage effective communication of HSE matters with stakeholders, both internal and external.
- Make our work place free from recognized hazards and to reduce residual risks associated with our work to as low as reasonably practicable.
- Engage suppliers and business partners with ability to run safe and environmentally responsible operations.
- Ensure compliance with HSE laws, regulations in all the countries we operate.
- Ensure HSE in the workplace has ownership and commitment demonstrated through visible felt leadership across all levels of management and business streams.
- Provide necessary incentives for all employees to promote safety culture.
- To regularly review the policy for alignment to our **Shared Values and Key Stakeholder expectations.**

**Dr. (Mrs.) Stella Okoli, OON**

**Mrs Uzoma Ezeoke**

**Mr Onyeka Ebigbo**

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Group Managing Director/CEO

Executive Director General

HSE Manager