



EMZOR WHISTLE BLOWING POLICY

Emzor encourages employees to disclose information relating to malpractice, misconduct or breach of the Company's policies to the Management. Such disclosures are expected to be made in good faith, not for personal gain and upon a reasonable ground of belief. As much as possible such reports shall be in writing addressed to a member of Executive Management. The Company will investigate such report doing its best to keep the reporting employee's identity confidential and protect the employee from victimization. Anyone initiating any act of reprisal will face disciplinary action.

BOARD OF DIRECTORS

- Mr. Emeka Okoli (Chairman)
- Dr. Stella Okoli OON (MD)
- Mrs. Uzoma Ezeoke
- Mrs. Nkeiru Okoro
- Mr. Eric Ehimare Idiahi
- Mr. Gabriel Keita