

DATA INTEGRITY POLICY

Reference Number - EMZ/PCS/002 Rev 01

Data is a critical strategic asset of Emzor Pharmaceutical Industries Limited. All personnel and stakeholders including, but not limited to, employees, contractors, vendors, and third-party service providers who generate, process, review, or manage data are required to ensure that all data accurately, truthfully, and reliably reflect the actual results and outcomes of all tests, activities, and processes performed.

All data shall be generated, recorded, and maintained within a controlled and compliant environment, free from bias or manipulation, and in full adherence to the ALCOA++ principles: Attributable, Legible, Contemporaneous, Original, Accurate, Complete, Consistent, Enduring, Available, and Traceable.

Any act of data falsification, manipulation, omission, or misrepresentation, as well as any failure to comply with these data integrity requirements, shall be considered a serious breach of Emzor's quality standards and may result in disciplinary and/or contractual actions, in line with applicable regulatory and organizational requirements

A handwritten signature in blue ink that reads 'Stella Okoli'.

Dr. (Mrs) Stella Okoli OON
Group Managing Director
EMZOR PHARMACEUTICAL INDUSTRY LIMITED

EFFECTIVE DATE: 30/03/2026